

Board of Directors Recruitment Goals & Priorities

RISE Community Solutions, Inc. seeks to add members to our Board of Directors that enhance the diversity of our organization, bring critical lived and professional expertise, and are committed to the mission of family and community strengthening. Additionally, we strive toward a Board of Directors that reflects the demographics and experiences of those that we serve.

Directors serve two or three-year terms in a voluntary capacity. Over the course of their term, Directors are expected to:

- Participate in regular Board meetings, approx. 1-2 hours per month.
- Attend and actively engage in community and fundraising events on behalf of the agency, including quarterly RISE & Shine outreach events.
- Represent the agency, its programs and mission throughout the community.
- Offer strategic guidance to the agency and its leadership, contributing based upon their own personal and professional expertise.

Interested community members are asked to reach out to Hello@RISEcs.org with a statement of interest.

Prioritized Applicant Characteristics

1. Demographics

- Residents of Osceola County
- People of color

2. Lived Experience

Within their own personal lives, experience at some point with the following:

- Struggles with housing stability
- Supported another with significant mental health needs, preferably in a caregiver role
- Exposure to victim services as a caregiver or victim
- Involvement with AmeriCorps (as a member, a supervisor, or host organization)
- From a low-income background

It is not necessary for applicants to detail their specific lived experiences, but it is useful to understand if any of the above circumstances apply to the applicant. Expertise derived from an individual's personal lived experience enhances the effectiveness of our program service delivery.

3. Skills/Professional Background

- Legal/attorney
- Construction

- Accounting
- Healthcare, including peer support



• Juvenile justice

Non-profit management

In addition to the above, we are also hoping to identify Board applicants who are "connectors" in the tri-county community, willing and able to make introductions for partnerships and donor relationships.